

# Linda J. Richards

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## Summary

PRISM advisors is a business consulting firm assisting small to mid-size businesses in becoming high performing organizations. Founded in 2008, and celebrating our 10th year anniversary in 2018, PRISM advisors helps our clients plan, deploy solutions and achieve results. People, Process and Systems drive your business, let PRISM advisors help you achieve high performance in all areas of your business.

Linda has served in numerous local and statewide board level positions in education and non-profit organizations. Real world organization leadership experience. Knack for brainstorming and generating new ideas for marketing, fund raising, educating, and development.

Specialties: Non-Profit Board Governance, Educational Policy Development, Legislative Research and Policy Development, Legal Research, Political Science, Marketing, Networking, Facilitation, Speech Writing and Presentation, Speaking, Leadership Development and Employee Engagement.

## Experience



### **Strategic Partner: Right Response, LLC**

PRISM advisors

Jun 2020 - Present (10 months +)

Right Response LLC is a company that provides the Process Automation -Platform as a Service (PA-PaaS) on the Internet. Our technology can map, automate, and connect any process needed by individuals or companies at an affordable cost.



### **Facilitator for Better Together Coalition: Omaha Public Schools**

PRISM advisors

Oct 2018 - Present (2 years 6 months +)



### **Board Coach for Nebraska Department of Education**

PRISM advisors

Aug 2019 - Present (1 year 8 months +)



### **Partner**

PRISM advisors

Dec 2007 - Present (13 years 4 months +)

Not-for Profit Organization/Public sector, and small business and management consulting in areas of leadership development, planning, marketing, operations, financial and technology management.

PRISM advisors assists organizations in moving from traditional to high performance through PEOPLE, PROCESS and SYSTEMS.



## **Past President**

### **Nebraska Association of School Boards**

Nov 2017 - Present (3 years 5 months +)

As Past President for the Nebraska Association of School Board I am serving on our team continuing to proudly serve the 1724 members of our Association and the 312,000 students across the great state of Nebraska.



## **Certified Partner 360 Solutions, LLC**

### **PRISM advisors**

Jan 2017 - Present (4 years 3 months +)

PRISM advisors has become a strategic partner with 360 Solutions to provide content and support for leadership and people development solutions and to complement existing process and systems management consulting services.

With significant growth over the last 18 years, 360 Solutions, has been recognized as one of the strongest providers of high quality employee and personal development training on the market today. As the leading provider of leader and employee development curriculum, we offer hundreds of corporate and personal development topics that can be tailored to solve your company's and your personal performance challenges, support organizational development, and meet specific business and personal goals. Our team of strategic partners and consultants can provide expert advice and assistance in helping create the type of employees that you want to lead within your organization or create the life you want today!

[www.360solutions.com](http://www.360solutions.com)



## **Trained Dave Ramsey\* Financial Counselor**

### **PRISM advisors**

Mar 2012 - Present (9 years 1 month +)

Helping individuals and couples assess their current financial situation, educating them on the healthy approach to money, and providing hope for their future. The coaching process includes a lifetime membership to Financial Peace University.

<https://www.daveramsey.com/fpu>

\* Completion of the Dave Ramsey's Counselor Training does not create an employment or an agency relationship, or give any Counselor the right to speak for or bind Dave Ramsey or his company, The Lampo Group, Inc. nor does it constitute an endorsement or recommendation by Dave Ramsey.



## **School Board Member; President**

### **Ralston Public Schools**

Jan 2002 - Present (19 years 3 months +)

Appointed to fill vacant board seat in 2002; elected in 2004 for new term, re-elected in 2008; served as Board President in 1999, 2002, 2004, 2005, 2007, 2009 and 2011, 2013, 2014, 2018



## **Chair Of The Board Of Directors for upstart technology company**

Sparq Data Solutions, Inc.

Nov 2016 - Nov 2017 (1 year 1 month)



## **President**

Nebraska Association of School Boards

Nov 2016 - 2017 (1 year 2 months)

As President for the Nebraska Association of School Board served on our team continuing to proudly serve the 1724 members of our Association and the 312,000 students across the great state of Nebraska.



## **President Elect**

Nebraska Association of School Boards

Nov 2015 - Oct 2016 (1 year)

As President Elect for the Nebraska Association of School Board served on our team continuing to proudly serve the 1724 members of our Association and the 312,000 students across the great state of Nebraska.



## **Vice President**

Nebraska Association of School Boards

Nov 2014 - Nov 2015 (1 year 1 month)

I am serving the Nebraska Association of School Boards as Vice President. I am proud to represent the 1700 members of the Association and look forward to assisting each board member across the state as they serve their local communities and students.



## **Church Council President**

St. Paul's Lutheran Church

Jun 2004 - Jun 2008 (4 years 1 month)



## **Call Committee Chairperson**

St. Paul's Lutheran Church

May 2002 - Nov 2004 (2 years 7 months)



## **Church Council Secretary**

St. Paul's Lutheran Church

May 2001 - May 2003 (2 years 1 month)



## **Legislative Assistant**

State of Nebraska

Jan 1999 - Jan 2000 (1 year 1 month)

Nebraska State Legislature District #16

Bill drafting, speech writing, constituent services and research.



### **Paralegal**

Domina Law Group pc llo

Jul 1995 - Dec 1998 (3 years 6 months)



### **Candidate for Nebraska State Legislative District #12**

State of Nebraska

Jan 1998 - Nov 1998 (11 months)



### **School Board Member**

Ralston Public Schools

1994 - 1998 (5 years)



### **Asst. Business Developer**

RehabVisions

Jul 1994 - Jul 1995 (1 year 1 month)

Client procurement, marketing and sales development, client service and retention.



### **Legal Runner**

Dwyer, Pohren, Wood, Heavey, Grimm, Goodall, Lazer PC

May 1992 - Aug 1994 (2 years 4 months)

## **Education**



### **Creighton University**

BA, Political Science

1990 - 1994



### **Ralston High School**

High School diploma

1987 - 1990

## **Skills**

Strategic Planning Facilitation • Strategic Planning • Governance • Board Leadership • Political Science  
• Context • Responsibility • Learner • Activator • Public Speaking

## **Honors & Awards**



### **The 2015 Ann Mactier Leadership for Learning Award for Policy Leadership -**

Nebraska Association of School Boards and the Nebraska Department of Education  
(State Board of Education)

Nov 2015

The Ann Mactier Leadership for Learning Award is presented annually to a Board of Education or ESU member in the state of Nebraska. The award recognizes the recipient for their contributions to policy leadership in curriculum and instruction in Nebraska's public schools.



**Nebraska Association of School Boards Level X all-time achievement** - Nebraska Association of School Boards

Sep 2018



**Phi Delta Kappa International Education Leader Award** - PDK International

Oct 2018